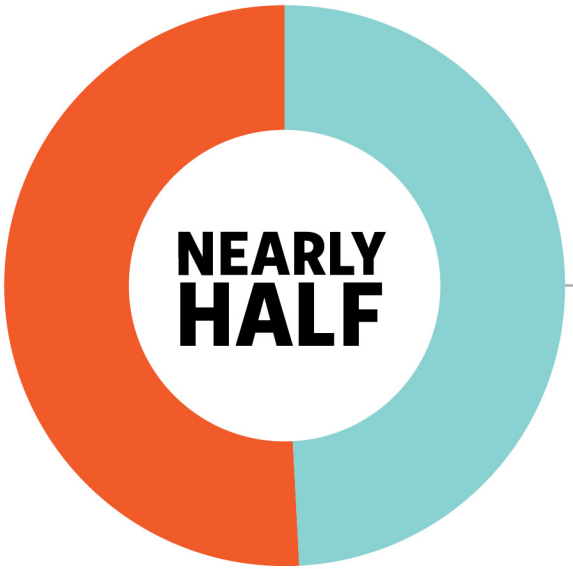
Sexual harassment exists in the Maine workplace.



49.2%
of respondents experienced sexual harassment in a Maine workplace.

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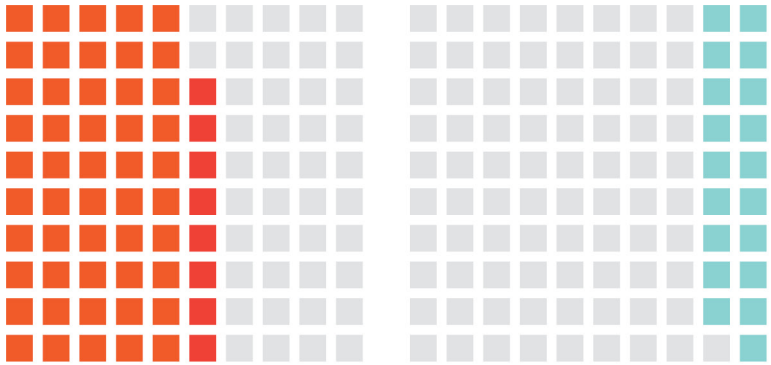
Female respondents have experienced sexual harassment at three times the rate of male respondents.

57.6%
of female respondents
have experienced sexual harassment.



18.8%
of male respondents
have experienced sexual harassment.

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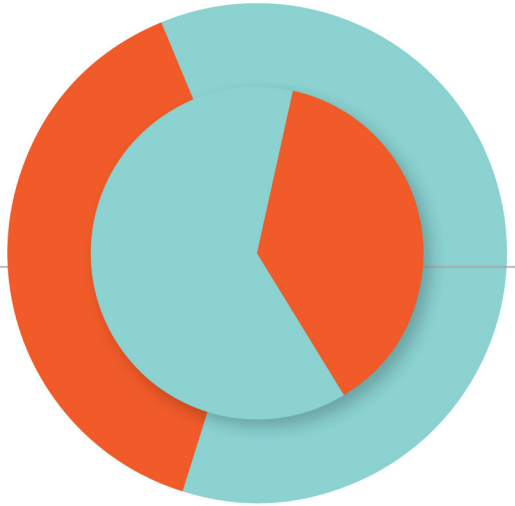
It's important to create a safe place for employees to report harassment.

38.9%

Only 38.9% of respondents reported the harassment they experienced to someone in their organization.



37.9%

Of these, 37.9% experienced retaliation as a result of reporting that harassment.

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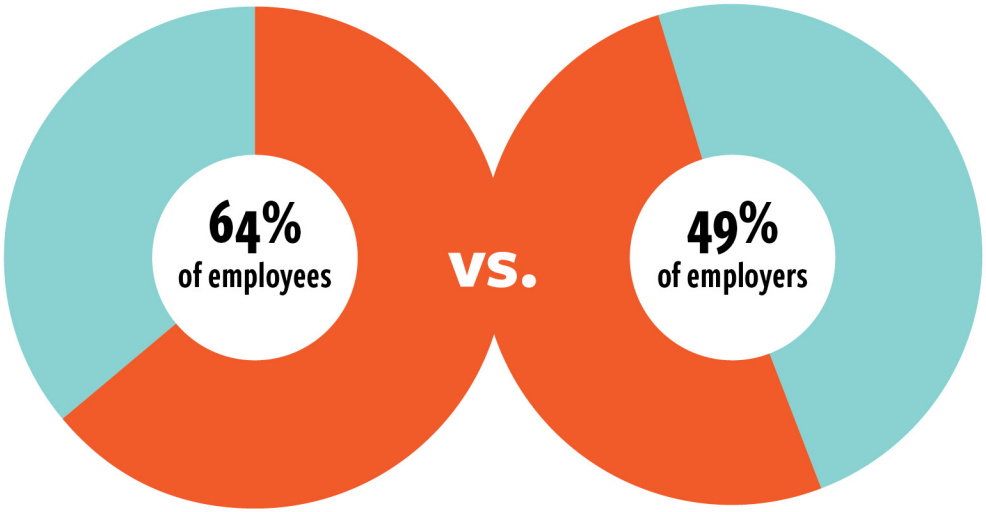
Listen to employees' experiences.



64% OF EMPLOYEES VS. 49% OF EMPLOYERS BELIEVE THAT A PERSON WHO REPORTS BEING SEXUALLY HARASSED IS RISKING THEIR CAREER.

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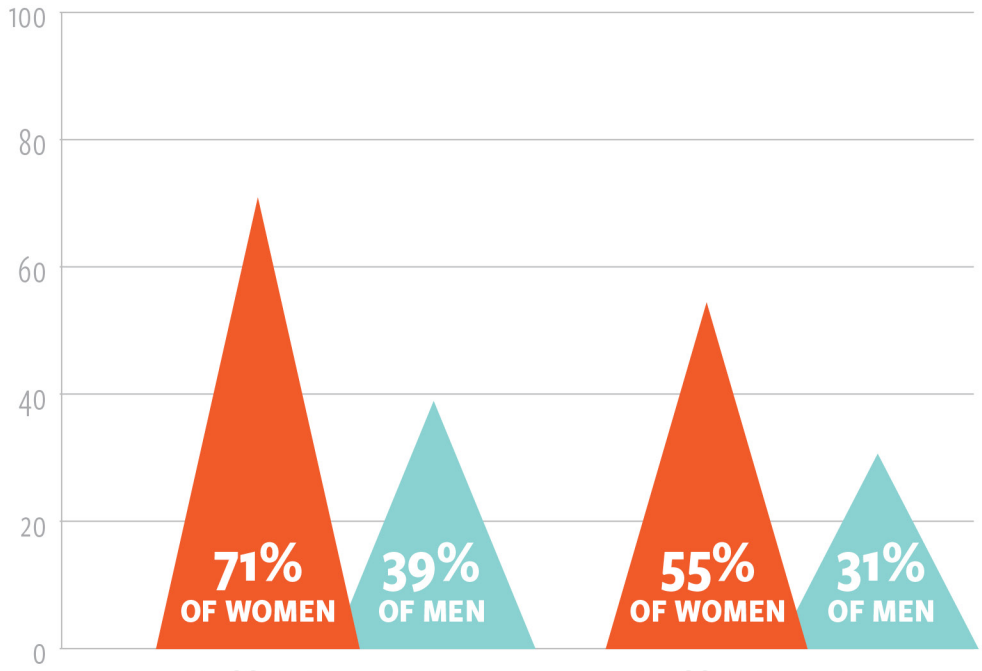
Listen to women's experiences.



71% of female employees versus **39% of male** employees feel that a person who reports being sexually harassed is risking their career.

55% of female employees versus **31% of male** employees feel that reports of sexual harassment in the workplace are generally ignored.

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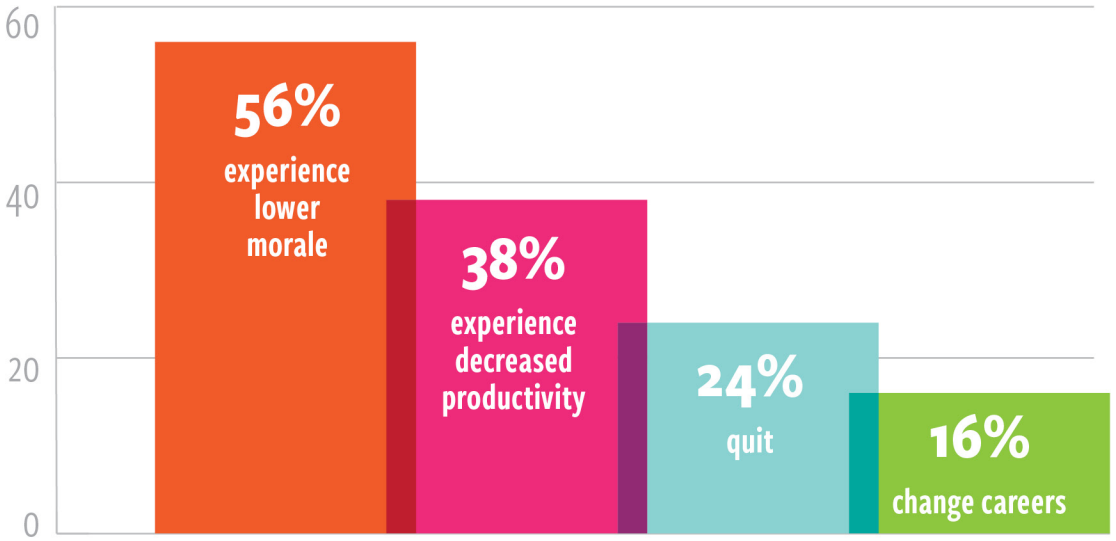
Workplace harassment has financial impact for employers and employees.



CONSEQUENCES OF HARASSMENT IN THE WORKPLACE

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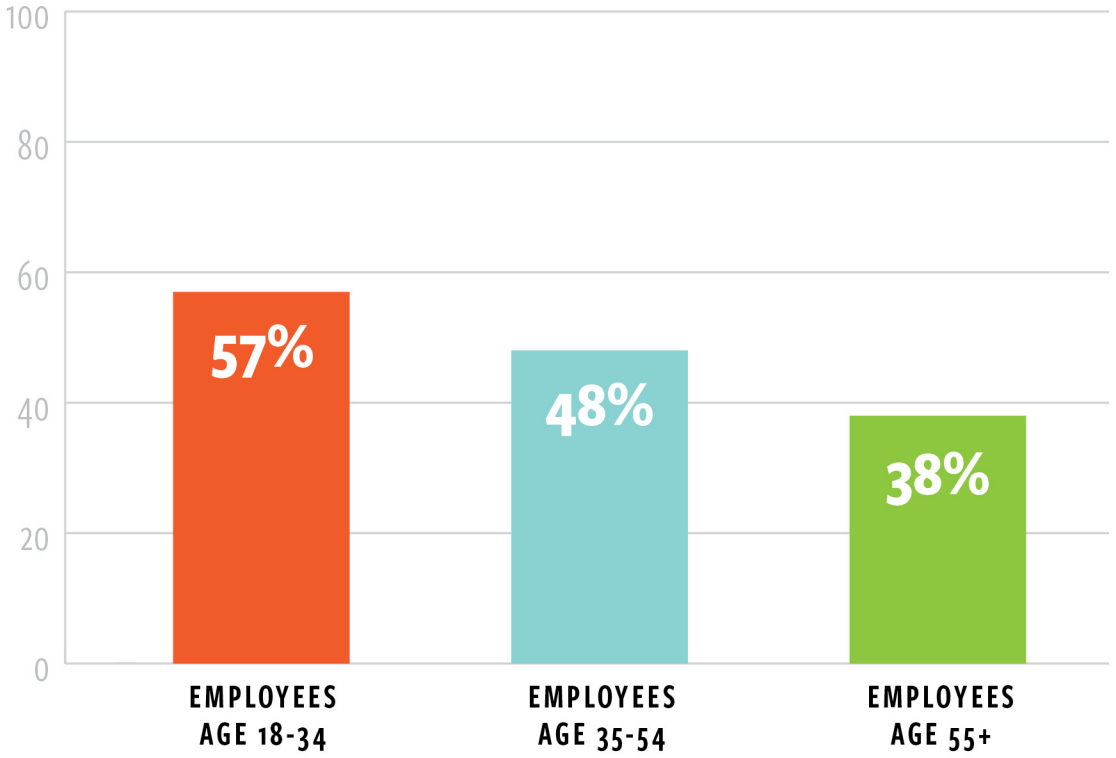
Be aware of dangers for younger employees.

High percentages of employees have experienced sexual harassment in a Maine workplace.



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Sexual harassment is most commonly experienced by younger employees.

(57.0% of those age 18-34)

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