# Workplace Harassment Survey Factsheet

**Prevalence in the Workplace**

* Nearly half of all respondents (49.2%) have experienced sexual harassment in a Maine workplace.
* Female respondents have experienced sexual harassment at three times the rate of male respondents (57.6% versus 18.8%). However, a similar number of female (23.4%) and male (21.9%) respondents have witnessed sexual harassment in their current workplace.

**Reporting and Retaliation**

* Only 38.9% of respondents reported the harassment they experienced to someone in their organization. Of these, 37.9% experienced retaliation as a result of reporting that harassment.
* 63.8% of employees compared to 48.7% of employers feel that a person who reports being sexually harassed is risking their career. Compounding this issue, half of all employees (49.8%) believe that reports of sexual harassment in the workplace are generally ignored.
* These attitudes differ strongly by gender: 70.6% of female employees believe that a person who reports being harassed is risking their career compared to 39.0% of male employees, while 55.0% of female employees believe that reports of sexual harassment in the workplace are generally ignored compared to 31.3% of male employees.
* While 9 in 10 respondents are aware of the person in their organization to whom they would report sexual harassment, only 49-56% are aware of external resources such as local sexual assault response centers, the Maine Sexual Assault Helpline, the Maine Human Rights Council, and the U.S. EEOC.

**Experience of Young Mainers**

* Sexual harassment is most commonly experienced by younger employees (57.0% of those age 18-34).
* Younger employees are also those most likely to believe that victims get to decide what is and is not sexual harassment (50.5% strongly agree)